

# ICAC Payment and Volunteer Policy

Dues established by the ICAC Administration and USA Swimming will be collected from each member. Monthly payments may be made with the Treasurer. Failure to make fee arrangements may result in dismissal from the team. The following is a list of the terms and conditions that ICAC follows:

1. The USA Swimming registration fee and the membership dues are not refundable 2 weeks after first day of scheduled practice.
2. Membership payments must be made by the **10<sup>th</sup> day of each month**. Nonpayment of dues past the due date will necessitate non-participation for the swimmer(s) until payment is made.
3. Meet entry fees are in addition to membership dues. Nonpayment of meet entry fees will also necessitate non-participation for the swimmer(s) until payment is made.
4. Should a swimmer decide to discontinue participation in the program with ICAC the balance of any unpaid membership dues are considered an obligation to the Indian Creek Aquatic Club. The unpaid balance is payable upon termination of participation.
5. Each parent and swimmer is responsible for reading and understanding the contents of the "Indian Creek Aquatic Club Bylaws and Guidelines".
6. Any checks returned to ICAC for non-sufficient funds will be subject to a \$25.00 additional handling charge.

## Conditions For Participation

In order to enjoy the benefits of a well-run club, each Indian Creek Aquatic Club family must meet the financial obligations as determined by the ICAC Administration. As in characteristic of any business, ICAC must maintain a positive cash flow to assure that payroll requirements as well as various other expenses are met. Therefore, prompt payment of fees from all members is expected. ICAC funds its activities from two major sources. The first source is registration fees paid by its membership and the second from hosting swim meets. The ICAC Administration reserves the right to refuse membership to any individual based on past experiences.

## Volunteering ICAC Hosted Meets

By virtue of joining ICAC, at least one adult family member agrees to work at each dual swim meet hosted by ICAC regardless of athlete participation in the meet. If ICAC host any type of invitational, the ICAC administration can and will determine an appropriate and fair requirement for each family to work regardless of athlete participation in the meet. In such instances, ICAC membership will be properly notified of the requirements in sufficient time. Failure to comply with the requirements will result in a financial assessment determined by the ICAC Administration.

## 2019 Short Course Course Season Volunteer Requirements:

*We currently do not have any home meets scheduled for this 2019 LC season; however, we may add a few dual meets which would require volunteers and possibly a few donated items.*

**I have read and fully understand the above ICAC Payment and Volunteer Policy.**

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Signature of Parent/Legal Guardian

Date